FINANCIAL STATEMENTS AND INDEPENDENT AUDITORS' REPORT

VERUS BANK OF COMMERCE

December 31, 2016 and 2015

FORTNER, BAYENS, LEVKULICH & GARRISON, P.C.

INDEPENDENT AUDITORS' REPORT

Board of Directors Verus Bank of Commerce Fort Collins, Colorado

Report on the Financial Statements

We have audited the accompanying financial statements of Verus Bank of Commerce, which are comprised of the balance sheets as of December 31, 2016 and 2015, and the related statements of income, stockholders' equity and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Verus Bank of Commerce at December 31, 2016 and 2015 and the results of its operations and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Denver, Colorado March 23, 2017

BALANCE SHEETS

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$\begin{array}{c} \mbox{Cash and due from banks} & $ 1,947 & $ 2,268 \\ \mbox{Interest-bearing deposits with banks} & $ 23,032 & 14,949 \\ \mbox{Pederal funds sold} & $ 23,032 & 14,949 \\ \mbox{Pederal funds sold} & $ 23,032 & 14,949 \\ \mbox{Pederal funds and cash equivalents} & $ 25,475 & 17,712 \\ \mbox{Interest-bearing time deposits with banks} & $ 6,216 & $ 5,808 \\ \mbox{Nonmarketable equity securities} & $ 1,120 & $ 1,757 \\ \mbox{Loss allowance for loan losses} & $ 1,120 & $ 1,757 \\ \mbox{Less allowance for loan losses} & $ 220,597 & $ 245,211 \\ \mbox{Less allowance for loan losses} & $ 1,120 & $ 1,757 \\ \mbox{Less allowance for loan losses} & $ 1,120 & $ 1,757 \\ \mbox{Less allowance for loan losses} & $ 1,120 & $ 1,757 \\ \mbox{Less allowance for loan losses} & $ 1,120 & $ 1,757 \\ \mbox{Less allowance for loan losses} & $ 220,597 & $ 245,211 \\ \mbox{Less allowance for loan losses} & $ 1,120 & $ 1,757 \\ \mbox{Less allowance for loan losses} & $ 1,120 & $ 1,757 \\ \mbox{Less allowance for loan losses} & $ 1,120 & $ 1,757 \\ \mbox{Less allowance for loan losses} & $ 1,120 & $ 1,757 \\ \mbox{Less allowance for loan losses} & $ 1,120 & $ 1,757 \\ \mbox{Less allowance for loan losses} & $ 1,120 & $ 1,757 \\ \mbox{Less allowance for loan losses} & $ 1,206 \\ \mbox{LIABILITIES AND} \\ \mbox{STOCKHOLDERS EQUITY} \\ \mbox{Liabilities} & $ 253,388 & $ 270,807 \\ \mbox{Liabilities} & $ 25,501 & $ 209,020 \\ \mbox{Liabilities} & $ 2,20,336 & $ 230,300 \\ \mbox{Corned interest payable} & $ 39 & $ 42 \\ \mbox{Other liabilities} & $ 2,20,336 & $ 230,130 \\ \mbox{Commitments (notes D and H)} \\ \mbox{Stockholders' equity} \\ \mbox{Preferred stock $ $ $ 1,000 par value, $,766 shares suthorized; \\ $ 0 and $,766 shares issued and outstanding at \\ \mbox{December 31,2016 and 2015, respectively} & $ - $ $ 8,766 \\ \mbox{Common stock $ $ 2,20 & $ 13,249 & $ 13,219 \\ \mbox{Capital surplus} & $ 1,216 and 2015, respectively & $ 13,349 & $ 13,219 \\ \mbox{Capital surplus} & $ 2,6578 & $ 5,575 \\ \mbox{Capital surplus} & $ 2,6578 & $ 5,575 \\ \mbox{Capital surplus} & $	ASSETS		(in thou	isands)	
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$\begin{array}{c c} Cash and cash equivalents \\ \hline Cash and cash equivalents \\ \hline Interest-bearing time deposits with banks \\ Nonmarketable equity securities \\ 1,120 \\ 1,757 \\ Loans \\ Less allowance for loan losses \\ \hline (1,946) \\ (2,240) \\ 218,651 \\ 242,971 \\ \hline 220,597 \\ 245,211 \\ 2218,651 \\ 242,971 \\ \hline 0 & 662 \\ \hline 0 & 79 \\ Accrued interest receivable \\ Other assets \\ \hline LIABILITIES AND \\ STOCKHOLDERS' EQUITY \\ Liabilities \\ Deposits \\ Noninterest-bearing \\ Interest-bearing \\ Interest-bearing \\ \hline Interest-bearing \\ Interest-bearing \\ \hline 0 & 662 \\ \hline 0 & 14,10 \\ \hline 1,620 \\ \hline 2 & 253,388 \\ \hline S & 270,807 \\ \hline 1410 \\ 160,756 \\ 167,602 \\ 209,020 \\ \hline ederal Home Loan Bank borrowings \\ - \\ 0 & 39 \\ Accrued interest payable \\ Other liabilities \\ \hline Total liabilities \\ \hline Total liabilities \\ \hline Total liabilities \\ \hline Common stock - $2,000 par value, $766 shares authorized; \\ 0 & and $7,66 shares issued and outstanding at \\ December 31, 2016 and 2015, respectively \\ Common stock - $2,500 expectively \\ Common stock - $2,500 par value, $7,000,000 shares authorized; \\ 5,339,014 and 5,287,460 shares issued and outstanding at \\ December 31, 2016 and 2015, respectively \\ Capital surplus \\ Retained earnings \\ \hline 0 & 233,052 \\ \hline 0 & 33,052 \\ \hline 0 & 34,057 \\ \hline 0 & 34,05 \\ \hline 0 & 35,057 \\ \hline 0 & 33,052 \\ \hline 0 & 35,057 \\ \hline 0 & 33,052 \\ \hline 0 & 35,057 \\ \hline 0 & 33,052 \\ $			<i>,</i>		
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33,052 40,677					
	Retained earnings				
<u>\$ 253,388</u> <u>\$ 270,807</u>				<u> </u>	
		\$	253,388	\$	270,807

STATEMENTS OF INCOME

	Ye	ears Ended	Decen	nber 31,
		2016		2015
		(in tho	usands	5)
Interest and dividend income				
Interest and fees on loans	\$	12,602	\$	13,748
Federal funds sold		2		1
Interest-bearing deposits with banks		187		129
Dividends		91		93
Total interest and dividend income		12,882		13,971
Interest expense				
Deposits		1,256		1,332
Federal Home Loan Bank borrowings		110		64
Total interest expense		1,366		1,396
Net interest income		11,516		12,575
Reduction in allowance for loan losses		(300)		(10)
Net interest income after provision for loan losses		11,816		12,585
Noninterest income				
Service charges on deposit accounts		351		515
Fees from servicing government-guaranteed loans		24		30
Gain on sale of foreclosed real estate		91		29
Other		253		218
Total noninterest income		719		792
Noninterest expense				
Salaries and employee benefits		3,049		2,978
Occupancy and equipment		347		386
Other expenses		1,064		1,016
Total noninterest expense		4,460		4,380
Income before income taxes		8,075		8,997
Income tax expense		2,918		3,251
NET INCOME	\$	5,157	\$	5,746
Net income	\$	5,157	\$	5,746
Less: Preferred dividends		4		107
Net income available to common shareholders	\$	5,153	\$	5,639

STATEMENTS OF STOCKHOLDERS' EQUITY

Years ended December 31, 2016 and 2015

	Preferred Stock	Common Stock	Capital Surplus	Retained Earnings	Total
Balance at December 31, 2014	\$ 8,766	\$ 12,970	(in thousands) \$ 12,594	\$ 4,341	\$ 38,671
Issuance of 102,345 shares of common stock	-	256	358		614
Repurchase of 3,040 shares of common stock Comprehensive income	-	(7)	(10)		(17)
Net income	-	-		5,746	5,746
Common stock dividends declared	-	-		(4,230)	(4,230)
Preferred stock dividends declared and paid	-	-		(107)	(107)
Balance at December 31, 2015	8,766	13,219	12,942	5,750	40,677
Issuance of 60,789 shares of common stock	-	152	215	-	367
Repurchase of 8,635 shares of common stock	-	(22)	(32)	-	(54)
Repurchase of 8,766 shares of preferred stock Comprehensive income	(8,766)	-	-	-	(8,766)
Net income	-	-	-	5,157	5,157
Common stock dividends declared	-	-	-	(4,325)	(4,325)
Preferred stock dividends declared and paid				(4)	(4)
Balance at December 31, 2016	\$ -	\$ 13,349	\$ 13,125	\$ 6,578	\$ 33,052

STATEMENTS OF CASH FLOWS

	Y	ears Ended	Decen	uber 31,
		2016		2015
		(in thou	usands)
Cash flows from operating activities	.		.	
Net income	\$	5,157	\$	5,746
Adjustments to reconcile net income to net cash				
provided by operating activities		10		00
Depreciation and amortization Reduction in allowance for loan losses		40		99 (10)
Federal Home Loan Bank stock dividends		(300)		(10) (21)
Gain on sale of foreclosed real estate		(38)		(31)
Deferred income taxes		(91) 157		(29) (53)
Net changes in:		137		(55)
Accrued interest receivable and other assets		245		762
Accrued interest payable and other liabilities		(475)		(842)
		<u> </u>		· · ·
Net cash provided by operating activities		4,695		5,642
Cash flows from investing activities				
Net change in interest-bearing time deposits with banks		(408)		(249)
Purchases of nonmarketable equity securities		(1,152)		(1,361)
Redemptions of nonmarketable equity securities		1,827		1,456
Loan originations and principal collections, net		24,620		1,144
Expenditures for premises and equipment		(7)		(17)
Proceeds from sale of foreclosed real estate		289		514
Net cash provided by investing activities		25,169		1,487
Cash flows from financing activities				
Net change in deposits		6,481		4,779
Payments of long-term borrowings		(2,500)		-
Change in short-term borrowings		(13,300)		(1,800)
Issuance of common stock		367		614
Repurchase of common stock		(54)		(17)
Repurchase of preferred stock		(8,766)		(1.000)
Cash dividends paid on common stock		(4,325)		(4,230)
Cash dividends paid on preferred stock		(4)		(107)
Net cash used in financing activities		(22,101)		(761)
Net change in cash and cash equivalents		7,763		6,368
Cash and cash equivalents at beginning of year		17,712		11,344
Cash and cash equivalents at end of year	\$	25,475	\$	17,712
SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION				
Cash paid during the year for:	¢	1 2 6 0	ሰ	1 400
Interest	\$	1,369	\$	1,402
Income taxes		3,432		2,604

NOTES TO FINANCIAL STATEMENTS

December 31, 2016 and 2015

NOTE A - SUMMARY OF ACCOUNTING POLICIES

Nature of Operations

The Verus Bank of Commerce (the Bank) provides a full range of banking and mortgage services to individual and corporate customers, principally in Larimer County, Colorado and the surrounding area. In 2010, Verus Acquisition Group, Inc. (Verus), a Bank holding company located in Fort Collins, Colorado purchased a 51% interest in the Bank.

The Bank provides banking services to individuals, businesses and other customers located in its community. A variety of deposit products are offered, including checking, savings, money market, individual retirement accounts and certificates of deposit. The principal market for the Bank's financial services is the community in which it is located and the areas immediately surrounding that community. The Bank is also subject to regulation by certain governmental agencies and undergoes periodic examinations by those regulatory agencies.

Use of Estimates

The financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America. In preparing the financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the balance sheet and revenues and expenses for the period. Actual results could differ significantly from those estimates.

Material estimates that are particularly susceptible to significant change in the near-term relate to the determination of the allowance for loan losses and the valuation of foreclosed real estate.

In connection with the determination of the allowance for loan losses and the valuation of foreclosed real estate, management obtains independent appraisals for significant properties and assesses estimated future cash flows from borrowers' operations and the liquidation of loan collateral.

Management believes that the allowance for loan losses is adequate. While management uses available information to recognize losses on loans, changes in economic conditions may necessitate revisions in future years.

Significant Group Concentrations of Credit Risk

Most of the Bank's activities are with customers located in the Larimer County, Colorado area. Note B discusses the types of lending that the Bank engages in.

Cash and Cash Equivalents

For purposes of the statements of cash flows, cash and cash equivalents include cash and balances due from banks, interest-bearing deposits with banks and federal funds sold.

Interest-Bearing Time Deposits with Banks

Interest-bearing time deposits with banks are carried at cost, mature within four years and are fully covered by federal deposit insurance.

Nonmarketable Equity Securities

Nonmarketable equity securities, consisting of Federal Home Loan Bank and Federal Reserve Bank stock, are recorded at cost.

Loans

The Bank primarily grants construction, land and land development and real estate loans to customers primarily in the Larimer County, Colorado area. The ability of the Bank's borrowers to honor their contracts is dependent upon the real estate and general economic conditions in this area.

Loans that management has the intent and ability to hold for the foreseeable future or until maturity or pay-off generally are reported at their outstanding unpaid principal balances adjusted for charge-offs and the allowance for loan losses. Interest income is accrued on the unpaid principal balance. Loan origination fees, net of certain direct origination costs, are deferred and recognized as an adjustment on the related loan yield using the effective yield method.

Past due loans are any loans for which payments of interest, principal or both have not been received within the timeframes designated by the loan agreements. Loans with payments in arrears but for which borrowers have resumed making scheduled payments are considered past due until arrearages are brought current. Loans that experience insignificant payment delays or payment shortfalls generally are not considered past due. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record, and the amount of the shortfall in relation to the principal and interest owed.

The accrual of interest on all loans is discontinued at the time a loan is 90 days delinquent unless the loan is well secured and in process of collection. Additionally, loans are placed on nonaccrual at an earlier date if collection of principal or interest is considered doubtful. When placing a loan on nonaccrual status, interest accrued to date is generally reversed and is charged against the current year's interest income. Payments received on a loan on nonaccrual status when principal and interest are no longer past due and collectability is no longer doubtful.

Troubled debt restructurings are loans for which concessions in terms have been made as a result of the borrower experiencing financial difficulty. Generally, concessions granted to customers include lower interest rates and modification of the payment stream to lower or defer payments. Interest on troubled debt restructurings is accrued under the new terms if the loans are performing and full collection of principal and interest is expected. However, interest accruals are discontinued on troubled debt restructurings that meet the Bank's nonaccrual criteria.

Generally, loans are charged off in whole or in part on a loan-by-loan basis after they become significantly past due and based upon management's review of the collectability of all or a portion of the loan unless the loan is in the process of restructuring. Charge off amounts are determined based upon the carrying amount of loans and the amount estimated to be collectible as determined by analyses of expected future cash flows and the liquidation of loan collateral.

Allowance for Loan Losses

The allowance for loan losses is a valuation allowance for probable incurred credit losses, and is established through a provision for loan losses charged to earnings. Loan losses are charged against the allowance when management believes the uncollectibility of a loan balance is confirmed. Subsequent recoveries, if any, are credited to the allowance.

The allowance consists of specific and general components as follows:

The specific component relates to loans that are considered impaired, and is comprised of valuation allowances calculated on a loan-by-loan basis. Impaired loans are all specifically identified loans for which it is probable that the Bank will not collect all amounts due according to the contractual terms of the loan agreement. Factors considered by management in determining whether a loan is impaired include payment status, collateral value, the borrower's financial condition and overall loan quality as determined by an internal loan grading system. Included in impaired loans are all nonaccrual loans and all accruing troubled debt restructurings. Loans that experience insignificant payment delays or payment shortfalls generally are not considered impaired. For impaired loans for which repayment is expected solely from the collateral, impairment is measured based on the fair value of the collateral. For other impaired loans, impairment may be measured based on the fair value of the collateral or on the present value of expected future cash flows discounted at the loan's original effective interest rate. When the measure of the impaired loan is less than the recorded investment in the loan, the impairment is recorded through a valuation allowance.

The general component relates to non-impaired loans, and is based on historical loss experience adjusted for the effects of qualitative factors that are likely to cause estimated credit losses as of the evaluation date to differ from the portfolio's historical loss experience. Qualitative factors include the following: economic conditions; industry conditions; changes in lending policies and procedures; trends in the volume and terms of loans; the experience, ability and depth of lending staff; levels and trends in delinquencies; levels and trends in charge-off and recovery activity; levels and trends of loan quality as determined by an internal loan grading system; and portfolio concentrations.

Although the allowance contains a specific component, the entire allowance is available for any loan that, in management's judgment, should be charged-off.

On a monthly basis, management estimates the allowance balance required using the criteria identified above in relation to the relevant risks for each of the Bank's major loan segments. Significant overall risk factors for both the Bank's real estate, commercial and consumer portfolios include the strength of the real estate market and the strength of economy in the Bank's lending area.

The quality of the Bank's loan portfolio is assessed as a function of the levels of past due loans and impaired loans, and internal credit quality ratings which are updated monthly by management. The ratings on the Bank's internal credit scale are broadly grouped into the categories "non-classified" and "classified." Non-classified loans are those loans with minimal identified credit risk, as well as loans with potential credit weaknesses which deserve management's attention but for which full collection of contractual principal and interest is not significantly at risk. Classified loans are those loans that have well-defined weakness that put full collection of contractual principal or interest are also considered impaired. The credit quality ratings are an important part of the Bank's overall credit risk management process and are considered in the determination of the allowance for loan losses.

Determination of the allowance is inherently subjective as it requires estimates that are susceptible to significant revision as more information becomes available. In addition, various regulatory agencies, as an integral part of their examination process, periodically review the Bank's allowance. Such agencies may require the Bank to recognize additional losses based on their judgments about information available to them at the time of their examination.

Off- Balance Sheet Financial Instruments

In the ordinary course of business, the Bank enters into off-balance-sheet financial instruments consisting of commitments to extend credit, unused lines of credit, standby letters of credit and undisbursed loans in process. These financial instruments are recorded in the financial statements when they are funded.

In conjunction with the determination of the allowance for loan losses, and using the same criteria, the Bank determines the extent of credit risk on its off-balance sheet financial instruments and whether there are probable incurred credit losses on those instruments for which a loss provision is necessary. The Bank has determined that there is minimal credit risk on its off-balance sheet financial instruments, and accordingly has not recorded a loss provision or allowance for those instruments.

Foreclosed Real Estate

Real estate acquired through, or in lieu of, loan foreclosure are held for sale and are initially recorded at fair value less cost to sell at the date of foreclosure, establishing a new cost basis. Subsequent to foreclosure, valuations are periodically performed by management and the assets are carried at the lower of carrying amount or fair value less cost to sell. Revenue and expenses from operations and changes in the valuation allowance are included in other expenses.

Premises and Equipment

Land is carried at cost. Buildings, leasehold improvements, furniture and equipment are carried at cost, less accumulated depreciation computed on the straight-line method over the estimated useful lives of the assets or the expected terms of the lease for financial statement purposes. Expected terms include lease option periods to the extent that the exercise of such option is reasonable assured. Normal costs of maintenance and repairs are charged to expense as incurred.

Income Taxes

Deferred income tax assets and liabilities are determined using the liability (or balance sheet) method. Under this method, the net deferred tax asset or liability is determined based on the tax effects of the temporary differences between the book and tax bases of the various balance sheet assets and liabilities and gives current recognition to changes in tax rates and laws.

The Bank has adopted guidance issued by the Financial Accounting Standards Board with respect to accounting for uncertainty in income taxes. A tax position is recognized as a benefit only if it is "more likely than not" that the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized is the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax purposes, not meeting the "more likely than not" test, no tax benefit is recorded. Deferred tax assets are reduced by a valuation allowance if, based on the weight of evidence available, it is more likely than not that a portion of the deferred tax asset may not be realized within a year. The Bank is no longer subject to examination by taxing authorities for years before 2013.

Transfers of Financial Assets

Transfers of financial assets are accounted for as sales when control over the assets has been relinquished. Control over transferred assets is deemed to be relinquished when the assets have been isolated from the Bank, the transferee obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets, and the Bank does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity.

Fair Value Measurement

Fair value is the exchange price that would be received for an asset or paid to transfer a liability (exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. There are three levels of inputs that may be used to measure fair values:

Level 1 -Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2 – Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3 – Significant unobservable inputs that reflect a bank's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

Subsequent Events

Management evaluates events occurring subsequent to the balance sheet date, through the date the financial statements are eligible to be issued, to determine whether the events require recognition or disclosure in the financial statements. If a subsequent event evidences conditions existing at the balance sheet date, the effects are recognized in the financial statements (recognized subsequent event). If a subsequent event evidences conditions arising after the balance sheet date, the effects are not recognized in the financial statements but rather disclosed in the notes to the financial statements (non-recognized subsequent events). The effects of subsequent events are only recognized if material, or disclosed if the financial statements would otherwise be misleading.

With respect to the December 31, 2016 financial statements, Management has considered subsequent events through March 23, 2017.

New Accounting Pronouncements

The Financial Accounting Standards Board recently issued four Accounting Standards Updates which are not effective for the Bank until future periods, but which have the potential to significantly impact the Bank's financial statements although the Bank has not yet completed evaluations of the impact on its financial statements and its accounting and reporting practices:

Accounting Standards Update 2016-01, Financial Instruments – Overall (Subtopic 825-10): Recognition and Measurement of Financial Assets and Financial Liabilities. Under the new standard, certain equity investments are required to be carried at fair value, with changes in fair value recognized in net income. This applies to equity investments with readily determinable fair values that are not consolidated or carried on the equity method. Debt securities classified as available-for-sale will continue to be carried at fair value with changes in fair value recorded through other comprehensive income. The standard also reduces or eliminates several financial reporting disclosure requirements. The standard is effective for the Bank beginning January 1, 2019; however, in 2015, the Bank early adopted a provision that eliminates the disclosures of the fair values of financial instruments carried at amortized cost. Other provisions of the standard are not expected to have a significant impact to the financial statements.

Accounting Standards Update 2016-13, Financial Instruments – Credit Losses (Topic 326): In June 2016, FASB issued guidance to replace the incurred loss model with an expected loss model, which is referred to as the current expected credit loss (CECL) model. The CECL model is applicable to the measurement of credit losses on financial assets measured at amortized cost, including loan receivables, held-to-maturity debt securities, and reinsurance receivables. It also applies to off-balance sheet credit exposures not accounted for as insurance (loan commitments, standby letters of credit, financial guarantees, and other similar instruments) and net investments in leases recognized by a lessor.

Transition

- For debt securities with other-than-temporary impairment (OTTI), the guidance will be applied prospectively.
- Existing purchased credit impaired (PCI) assets will be grandfathered and classified as purchased credit deteriorated (PCD) assets at the date of adoption. The asset will be grossed up for the allowance for expected credit losses for all PCD assets at the date of adoption and will continue to recognize the noncredit discount in interest income based on the yield of such assets as of the adoption date. Subsequent changes in expected credit losses will be recorded through the allowance.
- For all other assets within the scope of CECL, a cumulative-effect adjustment will be recognized in retained earnings as of the beginning of the first reporting period in which the guidance is effective.

The ASU will take effect for public business entities (PBEs) for fiscal years beginning after December 15, 2019, including interim periods within those fiscal years. For PBEs that do not meet the definition of an SEC filer, the standard will be effective for fiscal years beginning after December 15, 2020, including interim periods with those fiscal years. For all other entities, the standard will be effective for fiscal years beginning after December 15, 2020, and interim periods within the fiscal years beginning after December 15, 2021. All entities may early adopt for fiscal years beginning after December 15, 2018, including interim periods in those fiscal years.

Accounting Standards Update 2016-02 – Leases (Topic 842): In February 2016, the FASB amended existing guidance that requires lessees recognize the following for all leases (with the exception of short -term leases) at the commencement date (1) A lease liability, which is a lessee's obligation to make lease payments arising from a lease, measured on a discounted basis; and (2) A right-of-use asset, which is an asset that represents the lessee's right to use, or control the use of, a specified asset for the lease term. Under the new guidance, lessor accounting is largely unchanged.

These amendments are effective for public business entities for fiscal years beginning after December 15, 2018, including interim periods within those fiscal years (i.e., January 1, 2019, for a calendar year entity). Nonpublic business entities should apply the amendments for fiscal years beginning after December 15, 2019 (i.e., January 1, 2020, for a calendar year entity), and interim periods within fiscal years beginning after December 15, 2020. Early application is permitted for all public business entities and all nonpublic business entities upon issuance.

Accounting Standards Update 2017-04 – Intangibles – Goodwill and Other (Topic 350): Simplifying the Test for Goodwill Impairment, in early 2017 which eliminates Step 2 from the goodwill impairment test, so an entity no longer has to perform procedures to determine the fair value at the impairment testing date of its assets and liabilities. Instead, the goodwill impairment test is performed by comparing the fair value of a reporting unit with its carrying amount and recognizing an impairment charge for the amount by which the carrying amount exceeds the reporting unit's fair value. The standard is effective for annual or interim goodwill impairment tests in fiscal years beginning after December 15, 2021, with early adoption permitted.

Comprehensive Income

Comprehensive income consists of net income and other comprehensive income. The Bank has no other comprehensive income for the years ended December 31, 2016 and 2015.

Reclassifications

Certain reclassifications have been made to 2015 amounts to conform to the current year presentation. Reclassifications had no effect on prior year income or stockholders' equity.

NOTE B - LOANS AND ALLOWANCE FOR LOAN LOSSES

A summary of the balances of loans follows:

	Decem	ber 31	,
	2016		2015
	(in tho	usands)
Construction, land and land development			
Residential 1-4 family	\$ 4,738	\$	4,426
Other	 13,413		7,273
	18,151		11,699
Real estate			
Residential 1-4 family	25,226		27,017
Multifamily	10,358		17,078
Commercial	155,772		178,629
Farmland	2,548		1,213
	 193,904		223,937
Commercial and industrial	8,219		9,500
Consumer and other	 323		75
	\$ 220,597	\$	245,211

At December 31, 2016, the Bank had approximately \$44,655,000 of SBA 504 and \$2,117,000 of SBA 7A loans. Management believes these loans are considered liquid assets given the active and mature secondary market for these loans as well as their associated premiums. Management includes these assets as part of its liquidity measurement and includes them in the Bank's Contingent Liquidity Plan, which is updated quarterly. These loans may be periodically sold for liquidity purposes and to manage industry concentrations and interest rate risk.

Transactions in the allowance for loan losses are as follows:

	Year ended December 31, 2016 (in thousands)													
	land a	truction, and land lopment	Real estate		Commercial and industrial		Consumer and other		,	Total				
Balance at December 31, 2015	\$	104	\$	2,032	\$	103	\$	1	\$	2,240				
Provision for loan losses		62		(389)		26		1		(300)				
Charge-offs		-		-		-		-		-				
Recoveries		-		-		6		-		6				
Net (charge-offs) recoveries		-		-		6		-		6				
Balance at December 31, 2016	\$	166	\$	1,643	\$	135	\$	2	\$	1,946				

	Year ended December 31, 2015 (in thousands)													
	land	truction, and land lopment	Real estate		Commercial and industrial		Consumer and other		,	Total				
Balance at December 31, 2014	\$	207	\$	1,836	\$	212	\$	1	\$	2,256				
Provision for loan losses		(103)		193		(100)		-		(10)				
Charge-offs		-		-		(15)		-		(15)				
Recoveries		-		3		6		-		9				
Net (charge-offs) recoveries		-		3		(9)		-		(6)				
Balance at December 31, 2015	\$	104	\$	2,032	\$	103	\$	1	\$	2,240				

Components of the allowance for losses, and the related carrying amount of loans for which the allowance is determined, are as follows:

$\begin{array}{ c c c c } \hline Construction, \\ Iand and land \\ \hline development \\ Real estate \\ and industrial \\ and other \\ and and land \\ and other \\ and$		0110 11	5.		Ι		per 31, 201 lousands)	6			
$\begin{array}{c c c c c c c c c c c c c c c c c c c $		land	and land	Re	eal estate	Con	nmercial				Total
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	Allocation of Allowance To:										
Total impaired loans-4640-86Unimpaired loans - evaluated collectively166 1.597 952 1.860 Recorded Investment In: Impaired loans - evaluated collectively166 1.643 $\$$ 135 $\$$ 2 $\$$ $\$$ Impaired loans - evaluated collectively 5 \bullet $\$$ <	Impaired loans - evaluated individually	\$	-	\$	-	\$	40	\$	-	\$	40
Unimpaired loans - evaluated collectively 166 1.597 95 2 1.860 Recorded Investment In: Impaired loans - evaluated individually Total impaired loans - evaluated collectively 5 5 8 8 $ 5$ 81 8 $ 8$ 81 Unimpaired loans - evaluated collectively 18.151 193.813 8.138 3223 220.425 Unimpaired loans - evaluated collectively 18.151 193.813 8.138 3223 220.425 December 31, 2015 (in thousands) $Construction,$ land and land development $Construction,$ Real estate $Consumerialand otherConsumerialand otherConsumeria$	Impaired loans - evaluated collectively		-		46		-		-		46
$\frac{1}{8} \frac{166}{9} \frac{1}{8} \frac{1}{643} \frac{1}{8} \frac{135}{135} \frac{1}{8} \frac{2}{2} \frac{1}{8} \frac{1}{946}$ $\frac{1}{1000}$ $\frac{1}{10000}$ $\frac{1}{10000}$ $\frac{1}{10000}$ $\frac{1}{10000}$ $\frac{1}{100000}$ $\frac{1}{1000000}$ $\frac{1}{10000000000000000000000000000000000$	Total impaired loans		-		46		40		-		86
Recorded Investment In:Impaired loans - evaluated individually $\$$	Unimpaired loans - evaluated collectively		166		1,597		95		2		1,860
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$		\$	166	\$	1,643	\$	135	\$	2	\$	1,946
$\begin{array}{c c c c c c c c c c c c c c c c c c c $											
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Unimpaired loans - evaluated collectively $18,151$ $193,813$ $8,138$ 323 $220,425$ $$$ 18,151$ $$$ 193,904$ $$$ 8,219$ $$$ 323$ $$$ 220,597$ December 31, 2015 (in thousands)Construction, land and land developmentReal estateCommercial and otherConsumer and otherTotalAllocation of Allowance To: Impaired loans - evaluated collectively $$$ -$$ -$$ -$$ -$$ -$$ -$$ -$$ -TotalImpaired loans - evaluated collectively$$ -$$ -$$ -$$ -$$ -$$ -$$ -$$ -$$ 104$$ 2,032$$ 103$$ 1$$ 2,240Recorded Investment In:Impaired loans - evaluated collectively$$ -$$ -$$ -$$ -$$ 104$$ 2,032$$ 103$$ 1$$ 2,240Recorded Investment In:Impaired loans - evaluated collectively$$ -$$ -$$ -$$ -$$ 104$$ 2,032$$ 103$$ 1$$ 2,240Impaired loans - evaluated collectively$$ -$$ -$$ -$$ -$$ -$$ 104$$ 2,032$$ 103$$ 1$$ 2,240Impaired loans - evaluated collectively$$ -$$ -$$ -$$ -$			-		91		-		-		91
$\frac{\$ 18,151}{\$ 18,151} \frac{\$ 193,904}{\$ 103,904} \frac{\$ 8,219}{\$ 8,219} \frac{\$ 323}{\$ 220,597}$ December 31, 2015 (in thousands) Construction, land and land development Real estate and industrial and other Total $\frac{\texttt{Allocation of Allowance To:}}{Impaired loans - evaluated collectively}$ $\frac{104}{\$ 2,032} \frac{\$ 2,20,597}{\$ 104}$ $\frac{\$ 193,904}{\$ 103} \frac{\$ 8,219}{\$ 104} \frac{\$ 2,032}{\$ 103} \frac{\$ 1}{\$ 1} \frac{\$ 2,192}{\$ 223,842}$ Unimpaired loans - evaluated collectively $\frac{104}{\$ 223,842} \frac{\$ 5}{\$ 5} \frac{1}{\$ 5} \frac{\$ 5}{\$ 5} \frac{1}{\$ 5} \frac{\$ 5}{\$ 5} \frac{1}{\$ 5} \frac{1}{\$ 5} \frac{\$ 5}{\$ 5} \frac{1}{\$ 5} \frac{1}{5} 1$	Total impaired loans		-		91		81		-		172
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$	Unimpaired loans - evaluated collectively		18,151		193,813		8,138		323		220,425
$\begin{array}{c c c c c c c c c c c c c c c c c c c $		\$	18,151	\$	193,904	\$	8,219	\$	323	\$	220,597
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$		0			Ι			5			
Impaired loans - evaluated individually Impaired loans - evaluated collectively $\$$ </td <td></td> <td>land</td> <td>and land</td> <td>Re</td> <td>eal estate</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>Total</td>		land	and land	Re	eal estate						Total
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Total impaired loans-4848Unimpaired loans - evaluated collectively 104 $1,984$ 103 1 $2,192$ $$$ 104$ $$$ 2,032$ $$$ 103$ $$$ 1$$ 2,240Recorded Investment In:Impaired loans - evaluated individually$$ -$$ -$$ -$$ -Impaired loans - evaluated collectively-95-$$ -$$ -Total impaired loans-9595Unimpaired loans - evaluated collectively-95-$$ -$$ 95Unimpaired loans - evaluated collectively11,699223,8429,50075245,116$	Impaired loans - evaluated individually	\$	-	\$	-	\$	-	\$	-	\$	-
Unimpaired loans - evaluated collectively 104 $1,984$ 103 1 $2,192$ \$ 104 $$2,032$103$1$2,192Recorded Investment In:Impaired loans - evaluated individually$ $$ $$ $$ $$ $$ $$ $$ $$ $$ $$$$$$$$$$$$$$$$$$$$$$$$$$$$$$$$$$$<$	Impaired loans - evaluated collectively		-		48		-		_		48
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Recorded Investment In:Impaired loans - evaluated individually\$ - \$ - \$ - \$ - \$ - \$ -Impaired loans - evaluated collectively- \$ 95Total impaired loans- 95Unimpaired loans - evaluated collectively11,699223,8429,50075245,116	Unimpaired loans - evaluated collectively		104		1,984		103		1		2,192
Impaired loans - evaluated individually Impaired loans - evaluated collectively\$-\$-\$-\$-\$-\$-\$-\$-\$-\$-\$-\$-\$-\$19511195119511951195119511951195119511951195119511951195119511951119511		\$	104	\$	2,032	\$	103	\$	1	\$	2,240
Impaired loans - evaluated collectively-95-95Total impaired loans-9595Unimpaired loans - evaluated collectively11,699223,8429,50075245,116	Recorded Investment In:										
Total impaired loans - 95 - - 95 Unimpaired loans - evaluated collectively 11,699 223,842 9,500 75 245,116	Impaired loans - evaluated individually	\$	-	\$	-	\$	-	\$	-	\$	-
Total impaired loans - 95 - - 95 Unimpaired loans - evaluated collectively 11,699 223,842 9,500 75 245,116	Impaired loans - evaluated collectively		-		95		-		-		95
	Total impaired loans		-		95		-		-		95
\$ 11,699 \$ 223,937 \$ 9,500 \$ 75 \$ 245,211	Unimpaired loans - evaluated collectively		11,699		223,842		9,500		75		245,116
										_	

Information relative to impaired loans is as follows:

					As o	of and for t		ended Dece ousands)	ember 3	1, 2016			
	Inves Impair Wi Val	corded tment In red Loans th No uation owance	Inves Impain W Val	corded tment In red Loans fith A luation owance		Impaired pans	Valuation Allowance On Impaired Loans		Contractual Principal Of Impaired Loans		Commitments To Extend Credit On Impaired Loans		erage ed Loans
Construction, land and land development													
Residential 1-4 family	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -
Other		-		-		-		-		-		-	 -
		-		-		-		-		-		-	-
Real estate													
Residential 1-4 family		-		-		-		-		-		-	-
Multifamily		-		-		-		-		-		-	-
Commercial		-		91		91		46		91		-	640
Farmland		-		-		-		-		-		-	 -
		-		91		91		46		91		-	640
Commercial and industrial		-		81		81		40		81		-	120
Consumer and other		-	<u></u>	-		-		-		-		-	 -
	\$	-	\$	172	\$	172	\$	86	\$	172	\$	-	\$ 760

	Invest Impair Wi Val	Recorded Recorded nvestment In Investment In apaired Loans Impaired Loans With No With A Valuation Valuation Valuation Contractual Allowance Allowance Impaired Loans		Investment In Impaired Loans With A Valuation		Investment In Impaired Loans With A Valuation		Investment In Impaired Loans With A Valuation		Investment In Impaired Loans With A Valuation		ipal Of	To I Cre	nitments Extend dit On ed Loans	Average Impaired Loan	
Construction, land and land development																
Residential 1-4 family	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$	-			
Other		-		-		-	 -		-		-		-			
		-		-		-	-		-		-		-			
Real estate																
Residential 1-4 family		-		-		-	-		-		-		-			
Multifamily		-		-		-	-		-		-		-			
Commercial		-		95		95	48		95		-		305			
Farmland		-				-	 -		-		-		273			
		-		95		95	 48		95		-		578			
Commercial and industrial		-		-		_	-		_		-		87			
Consumer and other		-		-		-	-		-		-		-			
	\$	-	\$	95	\$	95	\$ 48	\$	95	\$	-	\$	665			

As of and for the year ended December 31, 2015 (in thousands)

Interest income recognized on impaired loans was immaterial for the years ended December 31, 2016 and 2015.

The Bank had one troubled debt restructuring with a principal balance of \$91,000 and a related provision of \$46,000 as of December 31, 2016. The Bank had one troubled debt restructuring with a principal balance of \$95,000 and a related provision of \$48,000 as of December 31, 2015.

The carrying amounts of loans by performance status and credit quality indicator are as follows:

	 (in thousands)														
		Loa	ns By Pa	st Due a	and Perfo	rmance	Status				Loans B	y Cred	it Quality	Indicat	or
		Accrui	ng Loans	5									Class	sified	
	 Current		9 Days t Due	Mo	Days or re Past Due		accrual oans	Тс	tal Loans	C	Non- lassified	Unii	mpaired	Imp	paired
Construction, land and land development															
Residential 1-4 family	\$ 4,738	\$	-	\$	-	\$	-	\$	4,738	\$	4,738	\$	-	\$	-
Other	 13,413		-		-		-		13,413		13,316		97		-
	18,151		-		-		-		18,151		18,054		97		-
Real estate															
Residential 1-4 family	25,226		-		-		-		25,226		24,966		260		-
Multifamily	10,358		-		-		-		10,358		10,358		-		-
Commercial	155,681		-		-		91		155,772		152,727		2,954		91
Farmland	 2,548		-		-		-		2,548		2,548		-		-
	193,813		-		-		91		193,904		190,599		3,214		91
Commercial and industrial	8,138		-		-		81		8,219		8,138		-		81
Consumer and other	 323		-		-		-		323		323		-		-
	\$ 220,425	\$	-	\$	-	\$	172	\$	220,597	\$	217,114	\$	3,311	\$	172

December 31, 2016

			Loai	ns By Pa	st Due a	and Perfo	rmance	e Status				Loans B	s By Credit Quality Indicator					
			Accruit	ng Loans	5									Class	sified			
	30-89 Days Mo		Days or re Past Due		naccrual Loans	Тс	otal Loans	c	Non- lassified	Uni	mpaired	Imp	aired					
Construction, land and land development																		
Residential 1-4 family	\$	4,426	\$	-	\$	-	\$	-	\$	4,426	\$	4,426	\$	-	\$	-		
Other		7,273		-		-		-		7,273		7,174		99		-		
		11,699		-		-		-		11,699		11,600		99		-		
Real estate																		
Residential 1-4 family		27,017		-		-		-		27,017		26,604		413		-		
Multifamily		17,078		-		-		-		17,078		17,078		-		-		
Commercial		178,534		-		-		95		178,629		174,367		4,167		95		
Farmland		1,213		-		-		-		1,213		1,213		-		-		
		223,842		-		-		95		223,937		219,262		4,580		95		
Commercial and industrial		9,500		-		-		-		9,500		9,410		90		-		
Consumer and other		75		-		-		-		75		75		-		-		
	\$	245,116	\$	-	\$	-	\$	95	\$	245,211	\$	240,347	\$	4,769	\$	95		

December 31, 2015 (in thousands)

NOTE C – FORECLOSED REAL ESTATE

A summary of the activity in foreclosed real estate held for sale is as follows:

	Year Ended December 31,						
	-	2016	2	2015			
		(in thou	sands)			
Balance at beginning of year	\$	198	\$	683			
Transfers from loans		-		-			
Valuation allowances recorded		-		-			
Dispositions		(198)		(485)			
Balance at end of year	\$	_	\$	198			

Net income from foreclosed real estate included in noninterest expenses is as follows:

	Year Ended December 31,						
	20	016	2	015			
		(in thou	sands))			
Net gain on disposition	\$	91	\$	29			
Valuation allowances recorded		-		-			
Other related expenses		(7)		(21)			
	\$	84	\$	8			

NOTE D - PREMISES AND EQUIPMENT

Premises and equipment, less accumulated depreciation and amortization consisted of the following:

	December 31,					
	2016 2015					
	(in thousands)					
Leasehold improvements	\$	652	\$	650		
Furniture, fixtures and equipment		1,297		1,292		
		1,949		1,942		
Accumulated depreciation and amortization		(1,903)		(1,863)		
	\$	46	\$	79		

The Bank rents office space under an operating lease. The lease is for five years with renewal options. Rent expense in 2016 and 2015 was \$191,000 and \$187,000 ,respectively.

Future lease payments under the lease are as follows:

Years ending December 31,	(in th	ousands)
2017	\$	132
2018		135
2019		138
2020		11
2021		-
Thereafter		-
	\$	416

NOTE E – DEPOSITS

The aggregate amount of time deposits in denominations of \$250,000 or more at December 31, 2016 and 2015 was \$26,776,000 and \$33,880,000, respectively.

At December 31, 2016, the scheduled maturities of certificates of deposit are as follows:

Years ending		
December 31,	(in tl	nousands)
2017	\$	31,854
2018		27,550
2019		7,598
2020		1,388
2021		3,305
Thereafter		938
	\$	72,633

NOTE F – BORROWINGS

At December 31, 2016, there were no outstanding long term borrowings (debt with original maturities of more than one year). At December 31, 2015, long-term debt of \$2,500,000, consisted of a Federal Home Loan Bank fixed-rate advances with rates ranging from 0.95% - 1.68%, with a weighted average interest rate of 1.10%.

At December 31, 2016, there were no outstanding short term borrowings. At December 31, 2015, short-term borrowings of \$13,300,000 consisted of Federal Home Loan Bank fixed-rate advances with an interest rate of 0.48%.

At December 31, 2016 and 2015, loans totaling \$119,439,000 and \$132,819,000 were pledged to secure all Federal Home Loan Bank borrowings. At December 31, 2016, the Bank had additional borrowing capacity at the Federal Home Loan Bank of approximately \$80,731,000.

At December 31, 2016, the Bank maintained various additional short and long-term lines of credit, with available facilities of \$16,000,000.

NOTE G – INCOME TAXES

Following is an analysis of income taxes included in the statements of income:

	2016		,	2015	
		(in thou	isands	5)	
Current tax expense					
Federal	\$	2,416	\$	2,891	
State		345	413		
		2,761		3,304	
Deferred tax expense					
Federal		137		(46)	
State		20		(7)	
		157		(53)	
	\$	2,918	\$	3,251	

Listed below are the components of the net deferred tax assets, which are included in other assets:

	December 31,				
	2	016	20	015	
	(in tho				
Deferred tax assets					
Allowance for loan losses	\$	720	\$	830	
Organizational costs		144		172	
Deferred loan fees		235		275	
Other, net		124		120	
Total deferred tax assets		1,223		1,397	
Deferred tax liabilities					
FHLB dividends		(13)		(30)	
Total deferred tax liabilities		(13)		(30)	
Net deferred tax asset	\$	1,210	\$	1,367	

	Year Ended December 3			
	2016 2015			
	(percer	ntage)		
Statutory federal tax rate	34.00	34.00		
Increase (decrease) resulting from: State tax, net of federal tax benefit Other	2.98 (0.84)	3.00 (0.90)		
Effective rate	36.14	36.10		

The reasons for the differences between the statutory federal income tax rate and the effective tax rate are summarized as follows:

NOTE H - FINANCIAL INSTRUMENTS WITH OFF-BALANCE SHEET RISK

The Bank is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit and stand-by letters of credit.

Those instruments involve, to a varying degree, elements of credit risk in excess of the amount recognized in the statement of financial position. The contract amounts of those instruments reflect the extent of involvement the Bank has in particular classes of financial instruments.

The Bank's exposure to credit loss in the event of non-performance by the other party to the financial instrument for commitments to extend credit and stand-by letters of credit is represented by the contractual notional amount of those instruments. The Bank uses the same credit policies in making commitments and conditional obligations as it does for on-balance sheet instruments.

At December 31, 2016 and 2015, the following financial instruments were outstanding whose contract amounts represent credit risk:

	2016			2015
	(in thousands)			
Commitments to extend credit	\$	26,443	\$	22,533
Letters of credit		1,076		807

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee.

Since many of the commitments may expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Bank evaluates each customer's credit-worthiness on a case-by-case basis. The amount of collateral obtained if deemed necessary by the Bank upon extension of credit is based on management's credit evaluation. Collateral held varies, but may include accounts receivable, inventory, property, plant and equipment and income-producing commercial properties.

Stand-by letters of credit are conditional commitments issued by the Bank to guarantee the performance of a customer to a third party. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers.

NOTE I - EMPLOYEE BENEFIT AND COMPENSATION PLANS

401(k) Plan

The Bank maintains a 401(k) retirement plan whereby substantially all employees who meet certain age and length of service requirements may participate in the plan. For 2016 and 2015, expense attributable to the Plan amounted to approximately \$59,000 and \$62,000, respectively.

Employment Agreements

The Bank has employment agreements with its CEO and President. The agreements establish a salary that is increased annually based on performance factors relating to Bank earnings, asset growth and asset quality. The CEO and President are also entitled to participate in annual bonuses based on Bank earnings and asset quality. These are subject to annual review and approval by the Board.

Stock Appreciation Rights

The Bank has a Stock Appreciation Rights (SAR) plan for senior officers. Under the plan, participants are granted a number of SARs at the discretion of the Bank's Board of Directors. Each SAR entitles the holder to the book value appreciation in one share of the Bank's common stock for the periods following the date of grant. The value of the stock appreciation vests immediately, at which time the holder is entitled to receive the value in cash. Expense attributable to the plan in 2016 and 2015 was \$522,000 and \$595,000, respectively. All expenses were paid as part of 2016 and 2015 compensation, and no liability related to this expense existed as of December 31, 2016 and 2015.

NOTE J – RELATED PARTY TRANSACTIONS

In the ordinary course of business, the Bank may make loans to executive officers, directors and principal shareholders of the Bank, including their immediate families and companies in which they are principal owners. At December 31, 2016 and 2015, total loans to these persons approximated \$4,300,000 and \$4,516,000, respectively. Deposits by related parties held by the Bank at December 31, 2016 and 2015 were approximately \$4,732,000 and \$3,931,000, respectively.

NOTE K – STOCKHOLDERS' EQUITY AND DIVIDENDS

Preferred Stock

In 2011, the Bank issued 8,766 shares of perpetual, non-cumulative preferred stock (\$1,000 per share liquidation preference) to the Bank's majority shareholder, Verus. The transaction was in conjunction with Verus's issuance of preferred stock to the United States Department of Treasury as part of the Treasury's Small Business Lending Fund (SBLF) program.

The SBLF is a dedicated investment fund that encourages lending to small businesses by providing capital to qualified community banks. The SBLF is structured to encourage small business lending through a tiered dividend structure where the dividend rate, for Verus, on the preferred stock is based on the growth of the Bank's small business lending. The initial dividend rate payable on SBLF capital is, at most, 5%, and the rate falls to 1% if a bank's small business lending increases by 10% or more. Banks that increase their lending by less than 10% pay dividend rates between 2% and 4%. If a bank's lending does not increase in the first two years after issuance, however, the dividend rate increases to 7%. Four and one-half years after issuance, the dividend rate for all banks increases to 9%. Dividends on the SBLF preferred stock are payable quarterly in arrears each January 1, April 1, July 1 and October 1. Verus's dividend rate in 2015 was approximately 1%.

In January 2016, the Bank redeemed all outstanding 8,766 shares of preferred stock for \$8,766,000, and had no outstanding shares of preferred stock as of December 31, 2016.

Dividends

Federal banking regulations place certain restrictions on dividends paid by the Bank to its shareholders. Approval by the banking regulators is required if the total of all dividends declared by the Bank exceeds the total of its net profits for the year combined with its retained net profits of the preceding two years.

In addition, dividends paid by the Bank would be prohibited if the effect thereof would cause the Bank's capital to be deemed below the applicable minimum capital requirements.

NOTE L - MINIMUM REGULATORY CAPITAL REQUIREMENTS

Quantitative measures established by regulation to ensure capital adequacy require the Bank to maintain minimum amounts and ratios (set forth in the following table) of total and Tier 1 capital (as defined in the regulations) to risk-weighted assets (as defined), Common Equity Tier 1 capital (as defined in the regulations) to risk-weighted assets (as defined), and of Tier 1 capital (as defined) to average assets (as defined). Management believes, as of December 31, 2016 and 2015, that the Bank meets all capital adequacy requirements to which it is subject.

When fully phased in on January 1, 2019, the Basel III capital rules will require the Bank to maintain a minimum ratio of common equity tier 1 capital to risk-weighted assets of at least 4.5%, plus a 2.5% "capital conservation buffer" (which is added to the 4.5% common equity tier 1 capital ratio as the buffer is phased in, effectively resulting in a minimum ratio of common equity tier 1 capital to risk-weighted assets of 7% upon full phase in). The Bank will also be required to maintain a tier 1 capital to risk-weighted assets ratio of 6.0% (8.5% including the capital conservation buffer), a total capital to risk-weighted assets ratio of 8.0% (10.5% including the capital conservation buffer), and a tier 1 capital to quarterly average assets ratio of 4.0%.

The aforementioned capital conservation buffer phases in at 0.625% annually over a four year period beginning January 1, 2016, and is designed to absorb losses during periods of economic stress. Banking institutions with capital ratios above the base minimums but below the effective minimums (which include the buffer) will face constraints on dividends, equity repurchases and compensation based on the amount of the shortfall.

The following tables present actual and required capital ratios for the Bank under the Basel III Capital Rules. The minimum required capital amounts presented include the minimum required capital levels as of December 31, 2016 and 2015 based on the phase-in provisions of the Basel III Capital Rules and the minimum required capital levels as of January 1, 2019 when the Basel III Capital Rules have been fully phased-in, and include the capital conservation buffer. Capital levels required to be considered well capitalized are based on prompt corrective action regulations, as amended to reflect changes under the Basel III Capital Rules.

	Actu	fe adequ Base		Minimum required for capital adequacy purposes - Basel III phase-in schedule		for capital capital adequacy purposes - Prompt Basel III phase-in A		well d under rrective on tions
	Amount	Ratio	Amount	Ratio	Amount	Ratio		
			(in thous	sands)				
As of December 31, 2016								
Total capital (to risk weighted assets) Tier 1 capital (to risk weighted assets) Common Tier 1 capital (to risk weighted assets) Tier 1 capital (to average assets)	\$ 33,659 31,713 31,713 31,713	14.4 14.4	\$ 18,985 14,583 11,281 10,139	6.625 5.125	\$ 22,012 17,610 14,308 12,673	8.0 6.5		
<u>As of December 31, 2015</u>								
Total capital (to risk weighted assets) Tier 1 capital (to risk weighted assets) Common Tier 1 capital (to risk weighted assets) Tier 1 capital (to average assets)	\$ 41,576 39,337 31,375 39,337	16.5 13.1	\$ 19,102 14,326 10,745 10,722	6.0 4.5	\$ 23,877 19,102 15,520 13,402	8.0 6.5		

NOTE M – FAIR VALUE MEASUREMENT

The Bank used the following methods and significant assumptions to estimate fair value:

Impaired loans – The Bank does not record loans at fair value on a recurring basis. However, from time to time, fair value adjustments are recorded on these loans to reflect (1) partial write-downs that are based on the current appraised or market-quoted value of the underlying collateral or (2) the full charge-off of the loan carrying value. In some cases, the properties for which market quotes or appraised values have been obtained are located in areas where comparable sales data is limited, outdated, or unavailable. Fair value estimates for impaired loans are obtained from real estate brokers or other third-party consultants (Level 3).

Foreclosed Real Estate - Nonrecurring adjustments to certain commercial and residential real estate properties classified as foreclosed real estate are measured at the lower of carrying amount or fair value, less costs to sell. Fair values are generally based on third party appraisals of the property, resulting in Level 3 classification. In cases where the carrying amount exceeds the fair value, less costs to sell, an impairment loss is recognized.

Assets and liabilities measured at fair value on a non-recurring basis are summarized below:

		December 31, 2015							
	Le	vel 1	el 1 Level 2 Level 3					Fotal	
			(in thousands)						
Foreclosed real estate	\$	-	\$	-	\$	198	\$	198	

At December 31, 2016 and 2015, there were no collateral dependent impaired loans.

At December 31, 2016, the Bank held no foreclosed real estate. As of December 31, 2015, foreclosed real estate with a cost basis of \$198,000 was carried at its estimated fair value of \$198,000. During 2016 and 2015, there was no valuation allowance recorded for foreclosed real estate.

During 2016 and 2015, there were no changes or amounts in Level 3 assets or liabilities recorded at fair value on a recurring basis.